

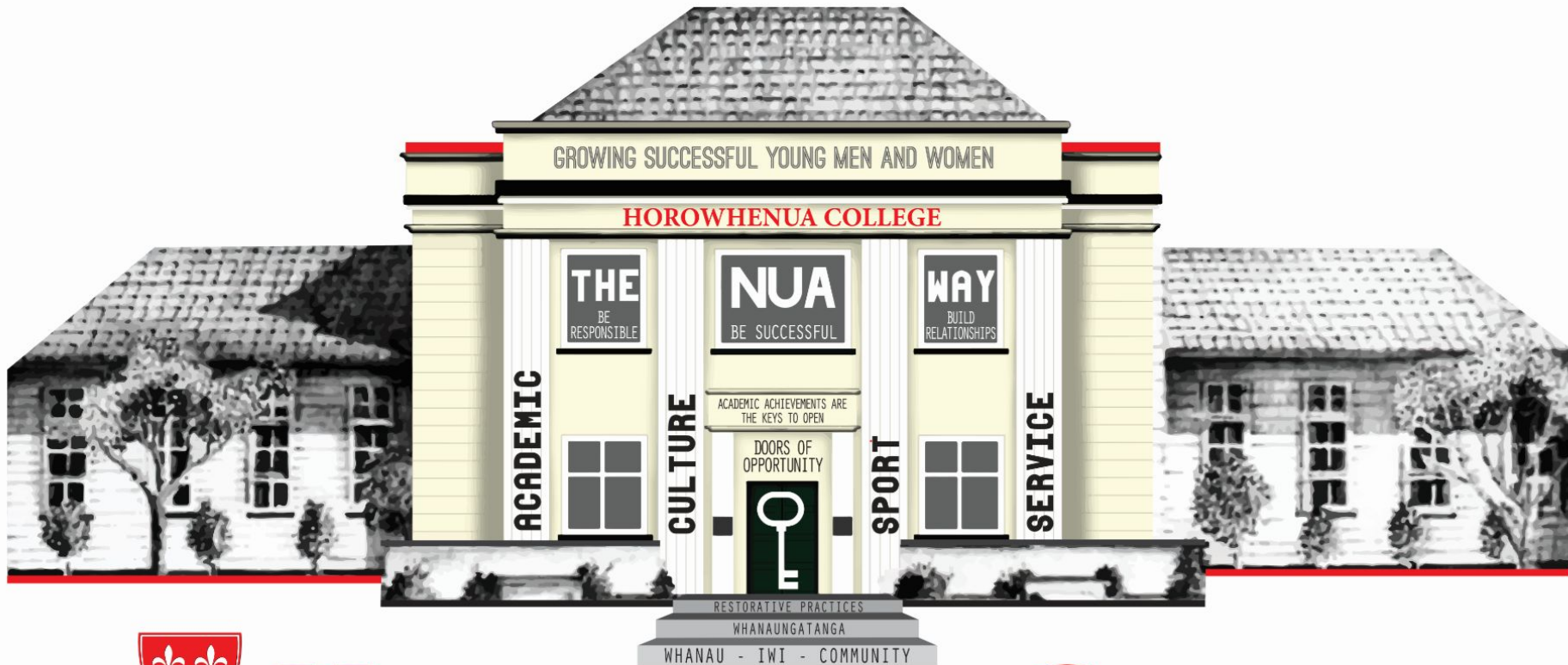


HOROWHENUA COLLEGE



CHARTER

2018 - 2023



HOROWHENUA COLLEGE

Our Vision

Success for all
students

Our Mission

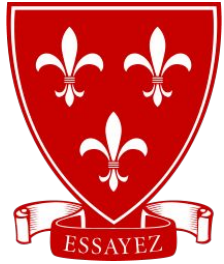
To grow successful
young adults

Our Motto

ESSAYEZ

‘Strive to be the
best you can be’





The
NUA
Way

**E
S
S
A
Y
E
Z**

The NUA way

Strive to



be responsible



build relationships



be successful



Strategic Goals

- **Goal 1:** To ensure a safe and inclusive environment for all where the physical financial and human resources enhance student learning and well-being. (NAG 1,3,4,5,6)
- **Goal 2:** To resource and develop excellence in teaching, learning, leadership, management and governance to enhance student performance in all areas of school life. (NAG 1,2,3,4,7,8)
- **Goal 3:** To raise the engagement and achievement of all students to attain their personal best. (NAG 1,2,8)
- **Goal 4:** To strengthen self-review, active communication, positive relationships and partnerships within the school and with Iwi, Taitoko Kāhui Ako (CoL), and the wider community. (NAG 2,5,6,7)



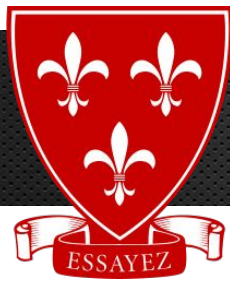


Goal 1

To ensure a safe and inclusive environment for all where the physical financial and human resources enhance student learning and well-being.

THIS WILL BE ACHIEVED THROUGH THE FOLLOWING OBJECTIVES:

- Policies and procedures are relevant, functional and effective
- Property development enhances student learning and well-being
- Financial budgeting prioritises student learning and well being

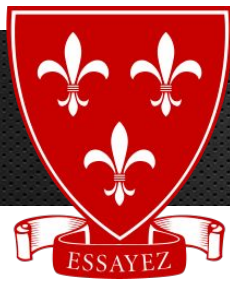


Goal 2

To resource and develop excellence in teaching, learning, leadership, management and governance to enhance student performance in all areas of school life.

THIS WILL BE ACHIEVED THROUGH THE FOLLOWING OBJECTIVES:

- Resource professional development which equips staff and trustees to successfully fulfil their roles
- Resource initiatives that develop excellence in teaching and learning
- Resource initiatives that enhance student performance



Goal 3

To raise the engagement and achievement of all students to attain their personal best.

THIS WILL BE ACHIEVED THROUGH THE FOLLOWING OBJECTIVES:

- Resource staffing allocations and professional development which supports initiatives to raise engagement and achievement
- Enable resources to be purchased which help raise engagement and achievement
- Ensure the learning needs and progress of every student are responded to



Goal 4

To strengthen self-review, active communication, positive relationships and partnerships within the school and with Iwi, Taitoko Kāhui Ako (CoL), and the wider community.

THIS WILL BE ACHIEVED THROUGH THE FOLLOWING OBJECTIVES:

- Liaising with Muaūpoko, Ngāti Raukawa and Fale Pasifika
- Engaging with Taitoko Kāhui Ako initiatives
- Strengthen processes and procedures college-wide through effective self review



HOROWHENUA COLLEGE

ANNUAL PLAN 2023



***Meeting the strategic goals of the
Charter 2018-2023***

2018 - 2023



Annual Plan

*Summary of Goals in
the 2023 Annual Plan*

GOAL 1

Pedagogy

Provision of specific and focused
Professional Development that
supports the strategic direction of our
college

GOAL 2

Attendance

Regular attendance at college

GOAL 3

Student well-being

Provision of the Free and Healthy
Lunch programme.

GOAL 4

Staff well-being

The physical and mental health of all
college staff

Goal 1



Goal

*Pedagogy
Provision of specific and focused Professional Development that supports the strategic direction of our college*

2023 Target

To further develop curriculum delivery and pedagogy through staff receiving ongoing PD on UDL and CRRP

Success Indicators

- *External providers contracted to provide PD*
- *Regular PD provided for staff on UDL and CRRP*
- *Staff provide learning programmes and delivery models that appropriately meet the learning and cultural needs of all students in their classes*
- *Students acknowledge and value that appropriate programmes of learning and delivery are provided to meet their individual learning needs*
- *Sharing of best practice by staff*

Goal 2



Goal

*Attendance
Regular attendance at college*

2023 Target

To maintain at least 80% attendance at each year level

Success Indicators

- *Students consistently attending college*
- *Students demonstrating routines that enable them to attend college*
- *Families/whanau and college communicating and working together to support students to attend college*
- *Efficient use of available finance to support student attendance*
- *Efficient monitoring of attendance data and proactive response to it*



Goal

*Student well-being
Provision of the Free and Healthy Lunch programme*

2023 Target

To successfully transition the Free and Healthy Lunch programme from an external provider to 'doing it ourselves'

Success Indicators

- *Canteen established and ready for the start of term 1*
- *Staff appointed to run the canteen and lunch programme*
- *Kitchen upgraded to enable lunch provision for the start of term 2*
- *Income and expenditure procedures established to receive the government funding*
- *'Lunch group' established comprising staff and students to provide input*
- *Future kitchen upgrade programme developed*
- *Procedures established for the start of term 2 to cater for rubbish, compost, waste*
- *Positive feedback from students and staff*

Goal 4



Goal

*Staff well-being
The physical and mental health of all college staff*

2023 Target

To effectively monitor staff well-being and respond in ways that support and enhance their well-being

Success Indicators

- *Staff well-being is effectively monitored*
- *Staff voice about well-being is heard and responded to in a timely way*
- *Ways to enhance staff well-being are proactively implemented*
- *The number of staff on sick leave is low*
- *Staff enjoy coming to work*